



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Jenkins-Hurrell
Respondent: The Champion School
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 19 April 2021
Before: Employment Judge Tobin (sitting alone)
Members: Mrs R A Forrest
Mrs B K Saund

Representation

Claimant: In person
Respondent: Mr P Sangha (counsel)

JUDGMENT

The respondent is ordered to pay the claimant compensation for (constructive) unfair dismissal of **£6,281.57**. This is broken as follows:

Basic Award **£956.52**

Compensatory Award

Loss of earning		
- 14.12.2018 to 22.01.2019		
5½ weeks @ £159.42 =		£876.81
- 23.01.2019 to early Sept 2019		
30 weeks @ £159.42	£4,782.60	
- Less income from agency work	<u>(£2,898.52)</u>	
		£1,884.08
Loss of pension contributions		
- 5½ weeks plus 30 weeks @ 38.58 =		£1,369.59

Loss of statutory rights =		<u>£500.00</u>
Total compensatory award	-	£4,630.48
ACAS uplift of 15% on compensatory award	-	<u>£694.57</u>
Total awarded to the claimant from the respondent	-	£6,281.57

Employment Judge Tobin
Date: 20 April 2021