



EMPLOYMENT TRIBUNALS

Claimant: Miss N Bethelmie
Miss I Samuels-Paul
Miss V Spence
Miss C McKay
Ms S Muwonge

Respondent: Highness Nail and Beauty Ltd

Heard by Cloud video

On: 22 April 2021

Before: Employment Judge Reed

Representation

Claimant: In person other than Miss Spence (no attendance)

Respondent: No attendance

JUDGMENT

The judgment of the tribunal is that

- 1 The respondent made unauthorised deductions from the wages of the claimants and is directed to pay them the following sums:

Miss Bethelmie - £186

Miss Samuels-Paul - £1,521.04

Miss McKay - £420

Ms Muwonge - £2,382

- 2 The respondent breached the contract of Miss Samuel-Paul by failing to reimburse her for expenses and she is awarded damages of £165.73
- 3 The respondent is directed to pay Miss Bethelmie £80 in relation to her preparation time for this hearing
- 4 Upon her non-attendance, the claim of Miss Spence is dismissed

Employment Judge Reed
23 April 2021