



EMPLOYMENT TRIBUNALS

Claimant

Respondent

MS S MIKUSAUSKAITE

V

COMPUTER DOCTOR LAB LTD

Heard at: Watford (by CVP)

On: 7 April 2021

Before: Employment Judge Skehan

Appearances

For the Claimant: In Person

For the Respondent: No attendance.

JUDGMENT

1. The claimant's claim for unauthorised deductions from wages contrary to section 13 Employment Rights Act 1996 and breach of contract complaint are well founded and successful.
2. The respondent must pay the total sum of **£4,392** to the claimant within 28 days from the date of this Judgment. The total sum of £4,392 consists of:
 - a. £2808 relating to unpaid salary between 23 March 2020 and 27 May 2020; and
 - b. £1584 relating to accrued but un-taken holiday entitlement.
3. The above sums are awarded gross, and the claimant is responsible for any income tax or employee national insurance contributions which may become due.
4. The Employment Tribunal administration had contacted and spoken to the respondent's representative on 6 April 2021 to ensure they were aware of this hearing. There was no attendance on behalf of the respondent at the hearing. I was satisfied that the respondent had been properly informed and reminded of the hearing. The matter proceeded in the absence of the respondent in

accordance with the provisions of Rule 47 of the Employment Tribunal rules and the overriding objective to deal with this matter fairly and justly.

Employment Judge Skehan

Date: 7 April 2021

Sent to the parties on: .22/04/2021.....
THY

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For the Tribunal Office

Note

1. Written reasons will not be provided unless a written request is presented by either party within **14 days** of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
3. This was a remote hearing which had not been objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of 184 pages, together with the additional documents supplied during the hearing the contents of which I have noted. The order made is described above.