



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104563/2020

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Held via Cloud Video Platform (CVP) on 16 February 2021

Employment Judge B Campbell

10 **Mr J Biernis**

**Claimant
In Person**

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Glasgow Night Shelter For Destitute Asylum Seekers

**Respondent
Represented by:
Ms M McJannetty -
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The claimant was not continuously employed by the respondent for at least two complete years as is required by section 108 of the Employment Rights Act 1996 in order to make a claim of unfair dismissal.
2. The tribunal has no jurisdiction to determine his claim which is therefore dismissed.

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Employment Judge: B Campbell
Date of Judgement: 16 February 2021
Entered in register: 8 April 2021
35 and copied to parties