



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Smith

**Respondent:** Jaines Seafoods Limited

**Heard via Cloud Video Platform**

**On:** 14 April 2021

**Before:** Employment Judge Brewer

## Representation

**Claimant:** Ms L Hanley

**Respondent:** Mr G Olley

## JUDGMENT

1. The claimant's claim for unlawful deductions/breach of contract in respect of unpaid notice pay fails and is dismissed.
2. The claimant's claim for unlawful deductions in respect of unpaid holiday pay fails and is dismissed.
3. The claimant's claim for unlawful deductions in respect of unpaid overtime succeeds. The respondent shall pay to the claimant the sum of £170.85 less any National Insurance contribution and PAYE tax.
4. The claimant's claim for "other payments" is dismissed on withdrawal.

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Employment Judge Brewer

Date: 14 April 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.