



EMPLOYMENT TRIBUNALS

Claimant: Ms Z Faqi

Respondent: Mr M Yusuf Faisal

Heard: by Cloud Video Platform **On:** 15 February, 22 and 23 March 2021

Before: Employment Judge T Brown
Tribunal Member Ms J Costley
Tribunal Member Mr D Snashall

Appearances

For the claimant: In person
For the respondent: In person

JUDGMENT

- (1) It is hereby declared that, in dismissing the Claimant, the Respondent contravened the Equality Act 2010 by discriminating against the Claimant contrary to sections 18 and 39 Equality Act 2010.
- (2) It is hereby declared that the Respondent unfairly dismissed the Claimant, contrary to section 99, Employment Rights Act 1996.
- (3) The Respondent shall pay to the Claimant compensation in the sum of £23,988.89, comprising:
 - (i) £15,000 in damages for injury to feelings;
 - (ii) £6,209.14 for past loss of earnings;
 - (iii) £2,303.08 interest on damages for injury to feelings;
 - (iv) £476.67 interest on past loss of earnings.
- (4) Having regard to section 126, Employment Rights Act 1996, no compensatory award is made under sections 118 and 123, Employment Rights Act 1996.

Employment Judge Brown
23 March 2021

DECISION SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Reasons for the Employment Tribunal's decision having been given orally on 23 March 2021, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.