



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr K Fairbrass
(2) Mrs J Kirby

Respondent: HEAD UK Limited

Heard at: Reading **On: 17 March 2021**

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimants: Mr Fairbrass in person and Mrs Kirby in person

For the Respondent: Mrs L Bannerjee, counsel

JUDGMENT

1. The employment tribunal cannot consider the claim presented by Mr Fairbrass against HEAD UK Limited, the claim was presented outside the time limit for the presentation of complaints.
2. The employment tribunal cannot consider the claim presented by Mrs Kirby against HEAD UK Limited, the claim was presented outside the time limit for the presentation of complaints.
3. The claimants complaints against HEAD UK Limited are struck out.

Employment Judge Gumbiti-Zimuto
Date: 17 March 2021

Sent to the parties on: 20 April 2021

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.