



EMPLOYMENT TRIBUNALS

Claimant

Mr A Bowles

Respondent

Mr J Cahill

Heard at: Reading

On: 25 March 2021

Before: Employment Judge Tynan (sitting in Cambridge)

Appearances

For the Claimant: In person

For the Respondent: Ms S Walkerdine, Solicitor

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

JUDGMENT

The Claimant's Claim against the Respondent, comprising complaints that he was unfairly dismissed and that he is owed notice pay, are struck out on the basis that they have no reasonable prospects of success, the Claim having being presented to the Tribunal out of time in circumstances where it was reasonably practicable for the Claimant to have presented his Claim to the Tribunal within the time limits prescribed by the Employment Rights Act 1996.

Employment Judge Tynan

Date: ...27 March 2021.....

Sent to the parties on:

For the Tribunal Office:

Note

Reasons for the judgment having been given orally at the Hearing, detailed written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.