



# EMPLOYMENT TRIBUNALS

**Claimant:**

Amritpal Aggarwal

v

**Respondent:**

World Duty Free Limited

**Heard at:**

Reading by Cloud  
Video Platform

**On:** 22 February 2021

**Before:**

Employment Judge Chudleigh

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Michael Salter, counsel

## JUDGMENT

The judgment of the Employment Tribunal is:

1. The claimant's complaint of unfair dismissal is well founded.
2. The claimant contributed to that dismissal by 50%.
3. The respondent is ordered to pay the claimant compensation for unfair dismissal of £275.72 comprising a basic award of £62.86 and a compensatory award of £212.86.
4. The claimant was wrongfully dismissed by the respondent. The respondent is ordered to pay the claimant damages for wrongful dismissal in the sum of £251.44.
5. The claim regarding an unlawful deduction of wages is not well founded and is dismissed.

6. The recoupment provisions do not apply.

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Employment Judge Chudleigh

Date: 22 February 2021

Sent to the parties on: ..16.04.2021.....  
THY

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For the Tribunal Office