



RM

EMPLOYMENT TRIBUNALS

Claimant: Mrs B Akther
Respondent: Rhythmic Care Limited
Heard at: East London Hearing Centre
On: 11 and 12 March 2019
Before: Employment Judge Burgher
Members: Mrs K Freeman
Dr J Ukemenam

Representation

Claimant: In person
Respondent: Mr Z Malik (Trainee Solicitor)

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant's claims fail and are dismissed.
2. The Claimant was paid for 7 days annual leave for the holiday year 1 March 2018 to February 2019. Therefore, whilst the Claimant's claim for unlawful deduction of wages in respect of unpaid holiday for 28 July 2018 – 11 August 2018 failed, she has accrued 37 days holiday pay in respect of the period 1 March 2018 to February 2019 and 1 March 2019 to 1 November 2019 which was outstanding to her when she was required to return to work from maternity leave.

Employment Judge Burgher

Date: 13 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.