



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant  
MR G JEPHCOTE

AND

Respondent  
FOREST HOLIDAYS LTD

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 22 / 23 / 24 MARCH 2021

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS: MR H LAUNDER  
MS J CUSACK

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MR A HEATH (DIRECTOR)

## JUDGMENT

The unanimous judgment of the tribunal that the claimant's claim set out below is not well founded and is dismissed:-

1. Automatically unfair dismissal pursuant to s100 and/or s103A Employment Rights Act 1996.

If either party seeks written reasons for the Judgment it should apply in writing within 14 days of the date on which the Judgment is promulgated.

Employment Judge Cadney  
Date: 24 March 2021

Judgment sent to the Parties: 15 April 2021

FOR THE TRIBUNAL OFFICE