



# **EMPLOYMENT TRIBUNALS**

BETWEEN

**Claimant** and **Respondent**

**Miss J. Dellimore**

**CICI t/a RAW Hair and Beauty Limited**

**Held at: Exeter**

**On: 1 April 2021**

**Before: Employment Judge Smail by Video**

## **Appearances**

**Claimant:** In Person  
**Respondent:** No appearance

## **JUDGMENT**

1. The Respondent must pay the Claimant holiday pay in the sum of £283.50.
2. The Respondent must pay the Claimant shortfall of furlough pay for the period 1 March 2020 to 3 June 2020 in the sum of £1,272.70.
3. The Respondent must pay the Claimant 1 week's notice pay in the sum of £207.
4. The Respondent subjected the Claimant to direct pregnancy/maternity discrimination by refusing to entertain a claim for statutory maternity pay.
5. The Respondent must pay the Claimant compensation for injury to feelings for the pregnancy/maternity discrimination in the sum of £4,000.
6. The claim for statutory maternity pay is wrongly brought in the Employment Tribunal. It has to be raised with HMRC.

7. The Respondent must pay the Claimant all these sums forthwith.

Employment Judge Smail

Date: 01 April 2021

Judgment sent to the parties: 15 April 2021

FOR THE TRIBUNAL OFFICE