



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

23rd April 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

I would like to request the following information under the freedom of Information Act.

- 1. A list of project and programmes (Business Change / Transformation/ Digital/ Data/Technology).**
- 2. A List of the key deliverables/outputs for all project and Programmes (Business Change / Transformation/ Digital/ Data/Technology).**
- 3. A List of SROs for project and programmes (Business Change / Transformation/ Digital/ Data/Technology).**
- 4. The timelines and stage of delivery (Project stage) for all project and programme (Business Change / Transformation/ Digital/ Data/Technology), including delivery status.**
- 5. Current Organisation charts / Organograms for IT, Change & Transformation, Operations and digital data and technology Teams**

1 We operate 5 programmes within the CNC Project Portfolio, included below are those projects which would be classified as Business Change/Transformation/Digital/Data/Technology

projects. The release of further information relating to these projects are exempt under S24 (National Security) and S43 (Commercial Interests).

- Mission
- Resilience & Flexibility
- Effectiveness & Efficiency
- People & Workforce
- Externally Owned

2 All projects will include the following core deliverables:

- Approved Business Case (SOBC/OBC/FBC depending on stage in the project delivery lifecycle)
- PID – Project Initiation Documents the collection of key documentation which informs the decision to initiate a project, this includes but is not limited to:
 - Risk Log
 - Assumptions Log
 - Issues List
 - Decision Log
 - Actions Log
 - Dependencies Log
 - Approved Project Budget
 - Project Plan
 - Project Resource Plan
 - Project Cost Model
 - Project Quality and Controls Plan
 - These will all be developed and maintained throughout the project
- Projects include as standard set of Project Governance documentation, defined by the Portfolio and includes –
 - Project Delivery Board Terms of Reference
 - Project Roles & Responsibilities
 - Project Highlight Report
 - Project Management Reporting Dashboard
 - Programme Dashboard and Portfolio Dashboard
 - Change Control / Configuration Management
 - Requirement Definition and Management including a project specification and compliance Matrix
- All major projects within the CNC have access to a Business Change Manager and the Business Change Framework to support the successful delivery of projects. This framework aligns this CNC's project lifecycle and defines the key Business

Change deliverables (including processes and templates for each project stage. The deliverables include:

- Business Change Strategy
- Change Impact Assessment
- Business Change
- Communication strategy and Plan (including Stakeholder Engagement Plan)
- Assessing impact on and managing the uplift to existing/creation of new policy/processes
- Scenario Building (Day in the life to validate the ToM)
- Definition of Target Operating Model (include Job Description review)
- Business Readiness Assessment/Testing
- Transition Plan
- Transition Agreements between Project and BAU
- Benefits definition and Management
- Learning from Experience (Lessons Learnt Workshops/Documentation)
- Training Needs Analysis
- Stabilisation and review of New Operating Model
- Where project include externally source products or services and those products or services are not available through the exist supply contracts, the project will include dedicated procurement activity. This activity will include:
 - Procurement Strategy
 - ITT documentation
 - Tender Appraisal documentation
 - Contract Management Plan
- Operational Capability Project also include a TEPIDOIL Assessment which will drive the capability integration and through-life support requirements of the project, this may include:
 - SSUN - Single Statement of User Need
 - User Requirement OR1
 - ConUse – Concept of Use
 - Capability requirement OR2
 - ConEmp – Concept of Employment
 - ConOps – Concept of Operations
 - Capability/Equipment Fielding Plan
 - Safety Management Plan
 - Through-life Management Plan
 - Disposal Plan

3 All projects and programmes report to the Deputy Chief Constable.

4 This information is exempt under S24 (National Security) and S43 (Commercial Interests).

5 Please find attached our organization charts for Information Technology and Portfolio Programme structure & Portfolio Office. Personal Information has been redacted as it is exempt under S40 (Personal Information).

The information to answer question 1 and 4 fully is exempt under S24 (National Security) and S43 (Commercial Interests).

The threat from terrorism cannot be ignored. It is generally recognized that the international security landscape is increasingly complex and unpredictable. Since 2006 the UK Government has published the threat level based upon current intelligence and that threat is currently at “heightened”. The release of this level of detail into the public domain is likely to assist potential terrorists, thus seriously threatening national security. Members of the criminal fraternity are also likely to benefit from the disclosure as it will increase the publicly available knowledge of the capabilities of the Civil Nuclear Constabulary, potentially making it easier to commit offences. Disclosure of the information would also assist with the disruption and avoidance of any police response to an unlawful activity, whether that activity is terrorist related or not.

The disclosure would therefore be likely to make it easier to commit offences and would also inevitably endanger the safety of those persons working at the sites, members of surrounding communities and also police officers.

Public Interest Test

Considerations favouring disclosure under Section 24

Disclosure of the information requested would enable the public to gauge the efficiency and effectiveness of the plans in place to prevent and detect potential terrorist activity. The public are entitled to know how the police service undertakes its duties to be reassured that forces are doing as much as possible to combat terrorism.

Factors favouring non-disclosure under Section 24

Disclosure would enable the Constabulary to demonstrate awareness of potential issues that may impact upon the community and provide reassurance to the public that the police have the ability and resources in place to prevent and detect any such criminality.

Better public awareness may reduce crime or lead to more information from the public as they may become more observant in reporting suspicious activity.

Balance Test

Whilst I acknowledge that there is a legitimate public interest in disclosing the information requested, the Police Service will not divulge information if to do so will prejudice national security. Whilst there is a public interest in the transparency of policing operations and in this case providing assurance that the police service is appropriately and effectively engaging with the threat posed the risk of terrorism and other more common forms of criminality, there is a strong public interest in safeguarding the integrity of the police in this highly sensitive area.

Having weighed up the competing arguments, I have concluded that on this occasion the public interest is best served by maintaining the exemptions afforded by Sections 24 and not releasing the information.

This information has been exempt under Section 43 (commercial interests) as it is expected that the contracts to which the information refers will go out to tender at sometime in the future. The information relates to and would have an impact on commercial activity within a competitive environment where supply/costs/prices and the resulting quality/specification of product/service are often used as a differential between competitors.

Section 43 is a qualified exemption and is subject to a public interest test. Whilst there is clearly public interest in the scrutiny of how public money is spent, it is felt that disclosure could prejudice the bargaining position of the Civil Nuclear Constabulary, specifically that it could affect the Constabulary's commercial ability to negotiate on price

The decision has been made that it is in the greater interest of the public that the Constabulary is able to ensure best value for money. Therefore with this in mind the decision has been made not to release the information.

Part of the answer to question 5 is exempt under S40 (personal information) of the Freedom of Information Act. As the information constitutes third party data, Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in Section 40(3) is satisfied. Under the Freedom of Information Act, disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to the people to have their

personal data released under these circumstances. This exemption is absolute with no public interest test necessary.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

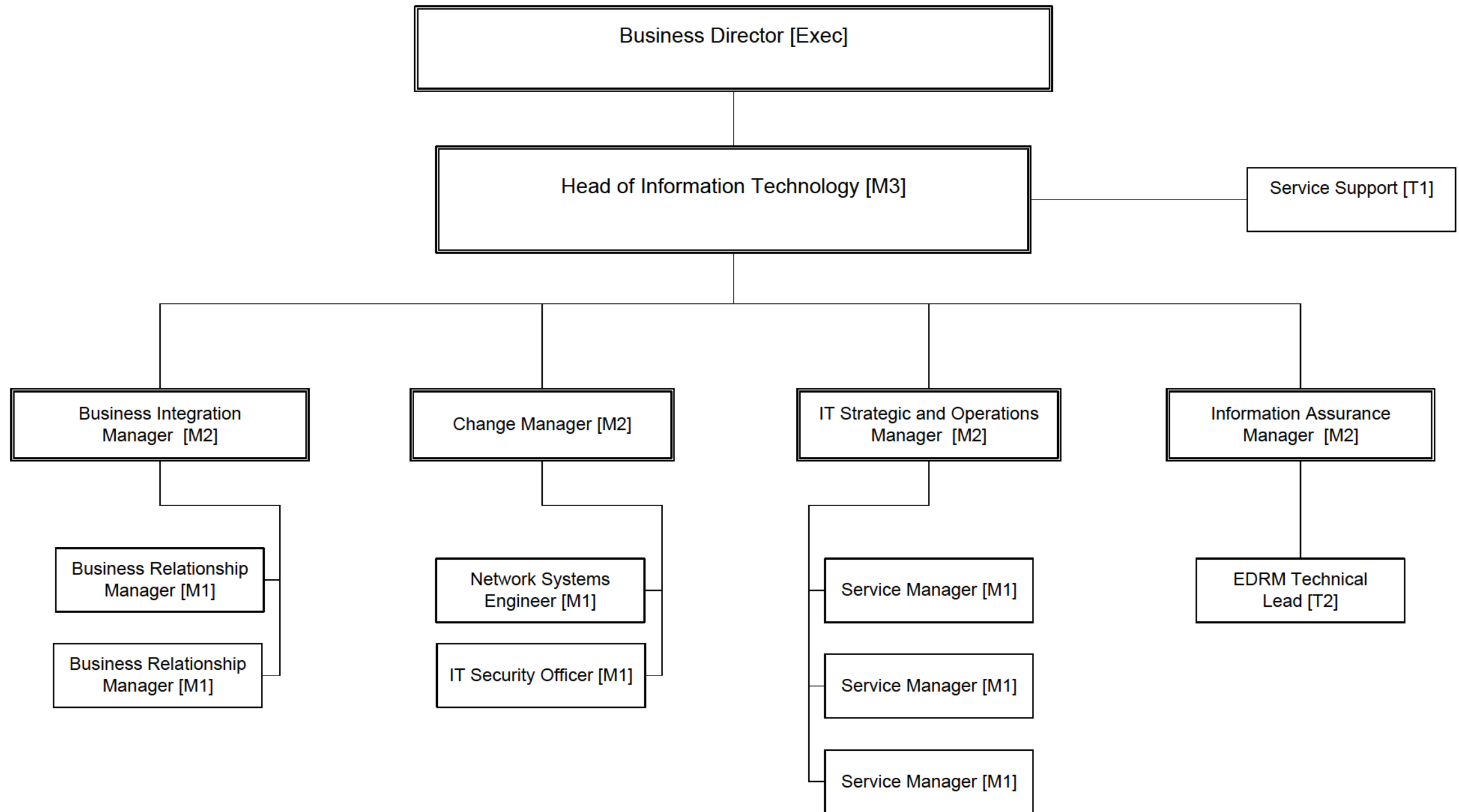
FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer

Information Technology



- Vacant Post
- Maternity
- Career Break
- Temporary Post
- No Establishment

Portfolio Structure

