



EMPLOYMENT TRIBUNALS

Claimant: Mr P Blythe

Respondent: Network Rail Infrastructure Limited

Heard at: Manchester (by CVP)

On: 9 April 2021

Before: Employment Judge Phil Allen (sitting alone)

Representation

Claimant: Ms R Owusu-Agyei, counsel

Respondent: Mr J Braier, counsel

REMEDY JUDGMENT

The Judgment of the Tribunal is that:

1. The respondent shall pay the claimant the gross sum of £9,672.70 as damages for breach of contract in respect of pay. Both parties acknowledge that the deduction of income tax and employee's national insurance contributions will be made by the respondent prior to payment to the claimant.
2. The respondent shall pay the claimant the sum of £917.90 as compensation for the employer's failure to make employer pension contributions during the claimant's notice period.

Employment Judge Phil Allen

9 April 2021

JUDGMENT SENT TO THE PARTIES ON

19 April 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2400505/2020**

Name of case: **Ms P Blythe** v **Network Rail Infrastructure Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **19 April 2021**

"the calculation day" is: **20 April 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals