



EMPLOYMENT TRIBUNALS

Claimant: Mr Peter Barber
Respondent: Greater Resources Ltd
Heard at: Manchester (remote public hearing via CVP)
On: 15 April 2021
Before: Judge Brian Doyle

Representation

Claimant: Not in attendance or represented
Respondent: Ms Dorothy Donovan BL

JUDGMENT

Acting in accordance with rule 47 of the Employment Tribunal Rules of Procedure 2013, the Tribunal's judgment is as follows:

1. The correct title of the respondent is "Greater Resources Ltd" rather than "Nolan Transport" and the title of the proceedings is amended accordingly.
2. The claim was not presented to the Tribunal in time in accordance with sections 23(2)(a), 23(3A), 23(4) and 207B of the Employment Rights Act 1996 and thus the Tribunal shall not consider the claimant's sole complaint of unlawful deductions from wages contrary to section 13 of the Act.
3. In any event, the Tribunal is satisfied that the claimant was paid wages "in arrears" rather than wages "in hand" and that all wages properly payable to him have been paid in the final payment made to him on 24 January 2020 following the termination of his employment.
4. The claim is therefore not well-founded and it is dismissed.

Case Number: 2409083/2020 (V)

Judge Brian Doyle
Date: 15 April 2021

JUDGMENT SENT TO THE PARTIES ON

19 April 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.