



EMPLOYMENT TRIBUNALS

Claimant: Mr J Taylor
Respondent: Satchell Moran Solicitors

JUDGMENT

The claim's complaint of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal within his claim is struck out. The claimant's other complaints, sexual orientation discrimination and breach of contract, are not affected by this judgment.

Employment Judge Aspinall
Date: 12 April 2021

Case no: 2401501/2021
Code P

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FOR THE TRIBUNAL OFFICE