



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Walduck

**Respondent:** Mr J Higginson

## JUDGMENT ON MERITS

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claim for unfair dismissal is well-founded.
2. The claimant's claim for a redundancy payment is well-founded.
3. The claimant's claim under Regulation 14 of the Working Time Regulations 1998 for holiday pay is well-founded.
4. The compensation for the above claims will be decided at the hearing on 20 May 2021, which will be a remedy hearing.

**Employment Judge Arullendran**

Date: 1 March 2021