



EMPLOYMENT TRIBUNALS

Claimant: Ms Perrin

Respondent: Liverpool University Hospital NHS Foundation Trust

HELD AT: Manchester (CVP)

ON: 12 March 2020

BEFORE: Employment Judge Hill
Mrs C Bowman (Member)
Ms P Owen (Member)

REPRESENTATION:

Claimant: In person

Respondent: Mr Gibson (Solicitor)

JUDGMENT AS TO REMEDY

The Judgment of the Tribunal is that:

1. The Tribunal having found that the Claimant's claims for disability discrimination and unfair dismissal were well founded and succeed, the Respondent is ordered to pay the claimant compensation in the sum of £17,388.58 calculated as follows:

- (a) Basic Award
Section 119 of the Employment Rights Act 1996

671.18

Total Basic Award

£671.18

(b)	Compensatory Award Section 123 of the Employment Rights Act 1996		
	Loss of statutory rights	£500.00	
	Loss of pension	£1,217.40	
(c)	<u>Injury to Feelings</u>		
	Middle Band Vento	£15,000	
(d)	Total Compensatory Award		£16,717.40
	Total Compensation		<u>£17,388.58</u>

Employment Judge E Hill

09 April 2021

JUDGMENT SENT TO THE PARTIES ON

15 April 2021

FOR THE TRIBUNAL OFFICE

[AF]

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

INTEREST ON DISCRIMINATION AND EQUAL PAY AWARDS The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996

Tribunal case number: **2414331/2019**

Name of case: **Miss M Perrin** v **Liverpool University
Hospital NHS Foundation
Trust**

The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 apply the Employment Tribunals (Interest) Order 1990 so as to provide that sums of money payable as a result of a judgment of an Employment Tribunal under discrimination or equal pay legislation (excluding sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") which immediately follows the day ("*the relevant judgment day*"), that the document containing the Tribunal's judgment is recorded as having been sent to the parties.

No interest will be payable if the full amount is paid to the complainant within 14 days after the judgment is sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "*the stipulated rate of interest*" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12* of the Order:-

"the relevant judgment day" is: **15 April 2021**

"the calculation day" is: **16 April 2021**

"the stipulated rate of interest" is: **8%**

* The Employment Tribunals (Interest) Order 1990 SI 1909/479