



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

9th April 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

I would like to request the following information under the Freedom of Information Act:

- **Please provide us with the number of complaints of sexual misconduct, including sexual harassment, exploitation of crime victims and child abuse made against police officers, special constables and police community support officers in your force each year since 2012. N.B. Please break these down into a) public complaints and b) internal conduct matters.**
- **How many of the public complaints were upheld each year?**
- **How many of the public complaints resulted in sacking or resignation each year?**
- **Please provide a description of each public complaint that resulted in sacking or resignation.**
- **How many of the internal conduct matters were upheld each year?**
- **How many of the internal conduct matters resulted in sacking or resignation each year?**

- **Please provide a description of each internal conduct matter that resulted in sacking or resignation.**

We have had no complaints of exploitation of crime victims and child abuse in any year.

2012 - Nil

2013 – 1 x public complaint - several complainants, inappropriate online comments to female business owners – Dismissed without notice

2014 - 1 x internal – inappropriate comment off duty about a female colleague – Final Written Warning

1 x external – inappropriate online conversations with two teenage boys – officer resigned

2015 - 1 x external allegation of off duty indecent exposure – Not Guilty at court

2016 - 1 x internal incident, inappropriate comments towards female colleagues at off duty social function – Final Written Warning

2017 - 1 x Inappropriate comments on and off duty to female colleague - Management Action

2018 - 1 x inappropriate comments to two female colleagues – Dismissed without notice

2019 - 1 x historical allegation of off duty criminal sexual act against female – Officer resigned

1 x officer made unsolicited declaration of feeling for female colleague – Management Action

2020 - 1 x allegation of off duty behaviour towards female partner – sub judice.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most

civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer