



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Ginn  
**Respondent:** Cygnet NW Ltd.

## AT A HEARING

**Heard at:** Sheffield      **On:** 22<sup>nd</sup>, 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup>, 29<sup>th</sup> & 30<sup>th</sup> March 2021  
**Before:** Employment Judge Lancaster  
**Members:** Mr D Crowe  
                  Mr K Smith

### **Representation**

**Claimant:** In person  
**Respondent:** Mr R Ryan, counsel

The unanimous decision of the Tribunal is:

## JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages in respect of 3 days full salary owing between 28<sup>th</sup> and 31<sup>st</sup> January 2019 inclusive together with any further contractual entitlements to payment of wages actually accruing in that period.
2. Remedy is adjourned to a date to be fixed if not agreed and a separate case management order is made.
3. All other claims, whether of unfair dismissal, automatically unfair dismissal, being subjected to a detriment because of having made a protected qualifying disclosure, victimisation, further deductions from wages or failure to pay accrued holiday pay are dismissed in their entirety.

EMPLOYMENT JUDGE LANCASTER

DATE 31<sup>st</sup> March 2021

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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