



EMPLOYMENT TRIBUNALS

Claimant: Mr D Browne
Respondent: Openreach Limited

AT A PRELIMINARY HEARING

Heard at: Leeds by CVP video conferencing **On:** 9th April 2021
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Ms J Ferguson, counsel

This has been a remote hearing on the papers which has been consented to by the parties. The form of remote hearing was CVP video conferencing. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing

JUDGMENT

1. It was not reasonably practicable for the claim to have been presented within 3 months of the effective date of termination which was on 23rd February 2019.
2. The claim submitted on 10th December 2020 was not presented within a further reasonable period after the expiry of that primary 3 month time limit on 22nd May 2019.
3. The Tribunal therefore has no jurisdiction to hear the complaint of unfair dismissal and it is struck out.

EMPLOYMENT JUDGE LANCASTER

DATE 9th April 2021

JUDGMENT SENT TO THE PARTIES ON

14 April 2021

AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS

Case: 1807167/2020 (V)

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case