



THE EMPLOYMENT TRIBUNALS

Claimant: Mr G Hurst

Respondent: White Knight Maintenance Ltd

Heard at: Newcastle CFCTC (By CVP) **On:** 22 March 2021

Before: Employment Judge Newburn

Members:

Representation:

Claimant: In person

Respondent: Mr L Bishop (Managing Director)

JUDGMENT

1. The Claimant's claim for breach of contract brought under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 succeeds in respect of the Claimant's notice pay and the Respondent is ordered to pay the net sum of **£286.16**.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£1,085.85** in respect of unpaid wages. This is a gross award and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
3. This makes a total award of **£1,372.01**.

EMPLOYMENT JUDGE NEWBURN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 22 March 2021**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Format of the Hearing

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the Government Guidance in connection with the coronavirus pandemic and it was in accordance with the overriding objective to do so