Case No:3303907/2020 (V)



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs L Goldstein

Respondent: Easywellbeing Limited

Heard at: Watford Employment Tribunal by CVP On: 25 March 2021

**Before:** Employment Judge Cowen

## Representation

Claimant: Mr Goldstein (huband)
Respondent: Mr Lonergan (consultant)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals;

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by CVP. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

## **JUDGMENT**

- 1. The Claimant was unfairly dismissed.
- 2. The claim for breach of contract (notice pay) succeeds.
- 3. The Claim for failure to provide written terms and conditions under s.11(1) Employment Rights Act 1996 fails.
- 4. The claim for redundancy pay is dismissed upon withdrawal.

Employment Judge <b>Cowen</b> 25 <sup>th</sup> March 2021	
THY	

Date: 14th April 2021

1.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. 2.

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Il judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.