



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr D Dolan

v

**Respondent**  
M&S Accident Repairs Ltd

**Heard at:** Watford by CVP

**On:** 12 March 2021

**Before:** Employment Judge Cotton

## Appearances

**For the Claimant:** Mr D Dolan (in person)  
**For the Respondent:** Mr D Reed (HR Consultant)

## JUDGMENT

1. The claimant's claim that he was unfairly dismissed by the respondent is upheld.
2. The respondent must pay the claimant compensation of £4,752 for unfair dismissal. This is a gross figure to be paid net of tax and national insurance.
3. The recoupment provisions do not apply.

## REASONS

1. The judgment amount is lower than the one announced orally at the hearing. The sum specified in this judgment is the correct amount and reflects the statutory cap on a week's pay for a basic award.

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**Employment Judge Cotton**

Date: 06 April 2021

Sent to the parties on: 14 April 21

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.