



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Brown

**Respondent:** Map Group Uk Ltd

**HELD AT:** Newcastle, by video

**ON:** 25 March 2021

**BEFORE:** Employment Judge Moss

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr D Houchen

## JUDGMENT

1. By consent, these proceedings are stayed until midnight on 22<sup>nd</sup> April 2021. Either party may apply for the stay to be lifted before the stay expires. If neither party applies for the stay to be lifted by midnight on 22<sup>nd</sup> April 2021 the claim will be treated as dismissed on 23<sup>rd</sup> April 2021 without further Order.
2. The Judge's reasons for making this order are the Respondent accepted that the deduction from the Claimant's wages made in connection with training reduced his earnings to below the National Minimum Wage and ought not to have been made. The parties agreed to a stay of proceedings on the above terms to enable the Respondent to make settlement of the claim.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic and all issues could be determined in a remote hearing.

Employment Judge Moss

Date 26 March 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.