



EMPLOYMENT TRIBUNALS

Claimant: Miss M Lackenby

Respondent: Chief Constable Cleveland Police

Heard: Remotely by way of Cloud Video Platform ('CVP')

On: 8TH, 9TH, 10TH and 11TH March 2021

Before: Employment Judge Sweeney
Members: B Kirby
E Wiles

Representation

For the Claimant: In person
For the Respondent: Andrew Webster, counsel

JUDGMENT

1. The Claimant's claims of disability discrimination, sex discrimination and age discrimination are not well founded and the proceedings are dismissed.

Covid-19 statement:

This was a hybrid (partly in person/partly remote) hearing. The parties did not object to the hearing being undertaken in this way. The form of remote hearing was V – video. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic.

Employment Judge **Sweeney**

Date: 11 March 2021

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.