



EMPLOYMENT TRIBUNALS

Claimant: Mr D Ebblewhite

Respondents: Panda 818 Ltd (1) Kittie Limited t/a Panda Oriental Buffet Restaurant (2)

Heard at: Newcastle CFCTC by CVP **On:** 17 March 2021

Before: Employment Judge Arullendran

Representation:

Claimant: Mr N Guss (solicitor)

Respondents: No attendance

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. All claims against the second Respondent are dismissed.
2. The Claimant's claim for a redundancy payment is well-founded. The Claimant is entitled to receive a redundancy payment in the sum of £6,144.00.
3. The Claimant's claim for notice pay is well-founded. The first Respondent is ordered to pay to the Claimant a net payment of 12 weeks' notice pay in the sum of £3,907.68.
4. The Claimant's claim for breach of contract is not well-founded and is dismissed.
5. Total award = £10,051.68

Employment Judge Arullendran

Date: 17 March 2021

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video (V). A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.