



EMPLOYMENT TRIBUNALS

Claimant: Mr Philip Andrew Williams

Respondent: Euro Compliance Limited

Heard at: Watford Employment Tribunal by CVP On: 8 and 9 March 2021

Before: Employment Judge Cowen

Representation

Claimant: In person

Respondent: Mr Haines (consultant)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals;

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by CVP. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Respondent shall pay the Claimant compensation for unfair dismissal of £37,620.85.
3. The recoupment provisions do not apply.

Employment Judge **Cowen** 24 March 2021

Date sent to Parties _____

For the Tribunal

Case No:3325547/2019 (V)

1.Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2.All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.