



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Kayleigh Hall

**Respondent:** Salus Care Group Limited

## JUDGMENT

- (1) The respondent made unauthorised deductions from the claimant's wages and must pay her the amount of those deductions: £2,340.
- (2) In addition, the respondent must pay the claimant a sum of £720 in notice pay.
- (3) The total amount the respondent must pay the claimant is: **£3,060.00**

## REASONS

1. The above judgment is made by Employment Judge Camp, sitting in the Midlands (East) Employment Tribunals, on his own initiative under rule 21 of the Employment Tribunals Rules of Procedure. Because the respondent's response was rejected rule 21 means that a Judge "*shall decide whether on the available material, a determination can properly be made of the claim, or part of it.*"
2. The claimant provided details of what she is claiming in an email of 29 September 2020 and the above judgment is based on that information. She has not been awarded holiday pay / compensation for untaken holiday, because, unfortunately for her, there is no claim for that in her claim form.
3. **The hearing on 9 October 2020 is cancelled.**
4. Finally, the Tribunal has been copied into some emails containing settlement negotiations between the claimant and the respondent. Such emails are 'without prejudice' and should not be provided to the Tribunal.

Employment Judge Camp

5 October 2020

Sent to the parties on:

5 October 2020

For the Tribunal Office:

**Case Number: 2601732/2020**

