



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hunt

Respondent: B & M Retail

Heard at: Lincoln **On:** Wednesday 3 February 2021

Before: Employment Judge Blackwell (sitting alone)

Representation

Claimant: In person

Respondent: Ms Eeley of Counsel

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. All of the Claimant's Claims of disability discrimination are out of time but that pursuant to section 123 of the Equality Act 2010 it would be just and equitable to extend time so as to permit those claims to proceed.
2. As to the Claims of breach of contract, namely a failure to uplift salary following a probationary period and a failure to pay bonus, it was not reasonably practicable to bring such claims within the statutory period and further the period within which the Claim were brought was reasonable.
3. Thus, all of the Claimant's claims are permitted to proceed.

Employment Judge Blackwell

Date 8 February 2021

JUDGMENT SENT TO THE PARTIES ON

9 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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