



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Bricknell

**Respondent:** Custom Group Limited

**Heard at:** Nottingham **On:** 10 November 2020

**Before:** Employment Judge Brewer

## Representation

**Claimant:** In person

**Respondent:** Ms A Jeffries, Solicitor

## JUDGMENT

1. The claimant's claim for unlawful deductions is dismissed on withdrawal.
2. The claimant's claim for a redundancy payment is dismissed. The claimant had less than 2 years continuous service at the effective date of termination as required by s.155 of the Employment Rights Act 1996.
3. The claimant's claim for unfair dismissal is dismissed. The claimant had less than 2 years continuous service at the effective date of termination as required by s.108(1) of the Employment Rights Act 1996 and the claimant was not dismissed for a reason which falls within s.108(2), (3), (4) or (5) of the Employment Rights Act 1996

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Employment Judge Brewer

Date: 10 November 2020

JUDGMENT SENT TO THE PARTIES ON

13 November 2020

FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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