



EMPLOYMENT TRIBUNALS

Claimant: Mr Joseph Jeffreys
Respondent: N H Thompson Limited (In Voluntary Liquidation)
Heard at: East London Hearing Centre
On: 6 April 2021
Before: Employment Judge Tobin (sitting alone)

Attendance:
Claimant: In person
Respondent: No attendance or participation

JUDGMENT

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (wholly remote). A face-to-face hearing was not held because the relevant matters could be determined in a remote hearing.

The claimant succeeds in his claims for: unfair dismissal, wrongful dismissal, outstanding holiday pay and breach of obligation to provide a statement of particulars of employment.

The claimant is awarded **£8,638.02** as follows (the sums claimed by the claimant are calculated net, so there should be no deduction for tax and national insurance):

Unfair dismissal (includes any award for wrongful dismissal to avoid double counting)

Basic award	-	£900.00	
Compensatory award	-	£4,571.10	
ACAS Uplift	-	<u>£1,017.77</u>	£6,388.87
Unpaid holiday pay	-	£999.32	
ACAS uplift	-	<u>£249.83</u>	£1,249.15
Award for failure to provide a statement of employment particulars	-	<u>£900.00</u>	

Total awarded to the claimant from the respondent (net) - £8,638.02

**Employment Judge Tobin
Date: 6 April 2021**