



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102702/2020 Held in Edinburgh on 3 March 2021

Employment Judge O'Dempsey

Miss E Ritchie

Claimant  
Represented by:  
Self

S McFarlane

Respondents  
No attendance

## JUDGMENT

The Respondent having indicated that she does not seek to defend the proceedings, and upon the Respondent not attending the hearing, and having heard the Claimant's evidence, the following order is made:

A.) The Claimant was employed by the Respondent from 1 May 2018 to 8 July 2020 when she was dismissed by reason of redundancy and her claims for

1. Unfair dismissal
2. Redundancy
3. Breach of section 13 of the Employment Rights Act 1996 in the sums of:
  - (a) **£2258.25**
  - (b) **£298.80** and
  - (c) **£493.02**

Are well founded and the Respondent is ordered to pay the claimant the above sums.

B.) In respect of the Claimant's claim for a redundancy payment, the claimant's claim is well founded and the Respondent is ordered to pay the claimant the sum of **£149.40**.

C.) In respect of the Claimant's unfair dismissal, the claimant making no claim for the compensatory element of compensation and not wishing to be reinstated, it is order that the Claimant is entitled to a basic award of £149.40 but that the redundancy payment is offset against this sum, leaving £0 payable in respect of unfair dismissal.

Employment Judge: Declan O'Dempsey  
Date of Judgment: 03 March 2021  
Entered in register: 10 March 2021  
and copied to parties

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.