



EMPLOYMENT TRIBUNALS

Claimant
Mr Wasyl Szafranski

v

Respondent
Adam Renovations

Heard at: Watford by Cloud Video Platform

On: 3 March 2021

Before: Employment Judge Bedeau

Representation

For the Claimant: Mr P Janowski, Friend

For the Respondent: Mr A Aleksandridis, Director

JUDGMENT

1. The claimant was not an employee of the respondent.
2. The claimant was not a self-employed independent contractor whilst working for the respondent.
3. At all material times the claimant was a worker of the respondent.
4. The parties agree that the respondent should pay the claimant the sum of £184 in full and final settlement of all claims arising out of the claimant's contract with the respondent, and the said sum of £184 was paid today by the respondent during the hearing which now concludes all matters.

Employment Judge Bedeau

Date:3March 2021..

Sent to the parties on: 13/4/2021.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.