



EMPLOYMENT TRIBUNALS

Claimant: Mr A Abdullah

Respondent: DPD Group UK Limited

Heard at: Birmingham by CVP **On:** 12 April 2021

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: In person

For the respondents: Mr J Gidney (Counsel)

This was a remote hearing by video which was agreed to by the parties and is denoted by the 'V' next to the case number above.

REMEDY JUDGMENT

The Judgment of the tribunal is that:

1. The respondent is ordered to pay the claimant the sum of **£13,508.53** which comprises the following:
 - 1.1 a basic award of £6,650.00
 - 1.2 an award for loss of statutory rights of £333.33
 - 1.3 loss of earnings of £5,463.07
 - 1.4 loss of pension of £905.76
 - 1.5 loss of fringe benefits of £113.04
 - 1.6 Expenses of £43.33

2. All of the above sums have been subject to a one third reduction to reflect the claimant's conduct / the risk he would have been fairly dismissed in any event.

3. The claimant's application for preparation time order and/or costs order is refused.

4. The Recoupment Regulations do not apply.

Employment Judge Connolly
Signed on 12 April 2021

Note

Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.