



EMPLOYMENT TRIBUNALS

Claimant: Miss A Latus

Respondent: GLP & Co Bury

Heard at: Manchester (remotely, by CVP)

On: 7 April 2021

Before: Employment Judge Warren
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr Wood of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claim of unfair dismissal is ill-founded and on application to withdraw by the claimant is dismissed.
2. The claims for 2 days contractual holiday pay accrued and untaken on dismissal, and for compensation for none payment of a contractual bonus are well-founded, the respondent having conceded that the claimant is owed two days' contractual unpaid holiday pay and a contractual bonus payment.
3. In breach of contract the respondent failed to provide the claimant with payment in lieu of notice for three of her four week contractual entitlement.
4. Section 25 of the Employment Rights Act 1996 has no bearing on the outcome of this case.

5. The respondent is ordered to pay the claimant compensation in the sums of £134.04 - unpaid holiday pay; £804.24 - compensation for pay in lieu of notice; £121.88 by way of bonus payment.
6. In summary, the respondent is ordered to pay to the claimant the sum of £1,060.16.
7. The Recoupment Regulations do not apply.

Employment Judge Warren

Date: 7 April 2021

JUDGMENT SENT TO THE PARTIES ON

12 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2408815/2020**

Name of case: **Miss A Latus** v **GLP & Co Bury**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **12 April 2021**

"the calculation day" is: **13 April 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals