



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4103045/2020 (V)

Preliminary Hearing held remotely at 1000 on 2 February 2021

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Employment Judge J Hendry

Mr Michael Hewitt

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**Claimant
In person**

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Lothian Health Board

**Respondent
Represented by:
**Mr Rhidian Davies
(Solicitor)****

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30 For the reasons given orally at the Hearing the Tribunal finds:

1. that the complaints of perceived sexual orientation discrimination and harassment concluding with an incident in or around July 2018 are out of time; and
2. that it not being just and equitable to grant the claimant's application for an extension of time under section 123(1)(b) of the Equality Act 2010 the said claims are struck out.

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Employment Judge: James Hendry

Date of Judgment: 03 February 2021

5 Entered in register: 04 February 2021
and copied to parties