Case No: 2207344/2020



## **EMPLOYMENT TRIBUNALS**

Claimant and Respondent Wilson James Limited

Heard at: Central London Employment Tribunal On: 6 April 2021

Before: Employment Judge Norris, sitting alone (via CVP)(V)<sup>1</sup>

Representation:

Claimant – Mr F Akpan-Inwang, HR Consultant

Respondent - Mr P Chadwick, Consultant

## JUDGMENT -PRELIMINARY HEARING

- 1. The Claimant's claim was presented outside the time limit. It was reasonably practicable to have presented the claim in time.
- There was no complaint of discrimination capable of being heard in the claim form as lodged.
- 3. Accordingly, the Tribunal does not have jurisdiction to hear the claim and it is struck out. The Hearing listed for 14-16 Jun 2021 is vacated.

Employment Judge Norris Date: 6 April 2021

JUDGMENT SENT TO THE PARTIES ON

07/04/21.

FOR THE TRIBUNAL OFFICE

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.

<sup>1</sup> This has been a remote hearing which was consented to/not objected to by the parties. A face-to-face hearing was not held because it was not practicable, no-one requested the same and all issues could be determined in a remote hearing.