



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Singhal
Respondent: Platinum (L) Limited
Heard at: Nottingham by CVP
On: 19 March 2021
Before: Employment Judge Victoria Butler (sitting alone)

Representatives

Claimant: In person
Respondent: Did not attend

Covid-19 statement:

This was a remote hearing. The Claimant did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic

JUDGMENT - REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant the following:

Basic award:	£738.69
Loss of statutory rights:	£500
Compensatory award:	£5,674.80
Total:	£6,913.49

2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£471.00**.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1,378.88**
4. The Respondent has not made an unauthorised deduction from the Claimant's wages.

5. The total sum that the Respondent is ordered to pay the Claimant is **£8,763.37**

Employment Judge **Victoria Butler**

Date: 19 March 2021

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE