



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mrs I Kowalik (2) Mr M Glowacki

**Respondent:** Compass Group UK & Ireland Ltd

**Heard at:** Watford by CVP **On:** 2 and 3 March 2021

**Before:** Employment Judge Reindorf (sitting alone)

## Representation

**Claimant:** Mrs Kowalik: in person  
Mr Glowacki: no appearance or representation

**Respondent:** Mr J Byrne (in-house solicitor)

# JUDGMENT

1. The judgment of the Tribunal is that Mrs Kowalik's claim that there were unauthorised deductions from her wages is not well-founded. The claim fails and is dismissed. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Mr Glowacki did not appear at the hearing. The Respondent had received no correspondence in connection with this case from him or on his behalf since the withdrawal of his solicitors. Mrs Kowalik told the Tribunal that she thought Mr Glowacki had withdrawn his claim.
3. Mr Glowacki's claim is adjourned. The Tribunal has issued an Unless Order. This means that unless Mr Glowacki informs the Tribunal by 4pm on 12 April 2021 that he intends to pursue his claim, it will be struck out without further order.

4. This hearing was held remotely. This was not objected to by the parties. The form of remote hearing was V (CVP). A face to face hearing was not held because no-one requested it and all issues could be determined in a remote hearing.

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Employment Judge Reindorf

Date 23 March 2021

JUDGMENT SENT TO THE PARTIES ON  
24 March 2021

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FOR THE TRIBUNAL OFFICE

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