



EMPLOYMENT TRIBUNALS

Claimant: Mr. M Swailes

Respondent: Muller UK & Ireland Group LLP t/a Muller Milk & Ingredients

HELD AT: Leeds Employment Tribunal (By CVP) **ON:** 22 February and 15 March 2021

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: Miss Brooke-Ward (Counsel)

Respondent: Miss Ferrario (Counsel)

This hearing was held by CVP (remote video hearing) which has been consented to by the parties. The form of remote hearing was 'V'. A face to face hearing was not held because it was not practicable and all the issues could be determined in a remote hearing.

JUDGMENT

1. The claim for unfair dismissal succeeds.
2. The respondent will pay the claimant a basic award of £5930.50
3. The respondent will pay the claimant a compensatory award of £350 for loss of statutory rights. There is no award for loss of earnings.
4. The recoupment regulations do not apply.

Employment Judge Buckley

Date 15 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.