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# EMPLOYMENT TRIBUNALS

**Claimant:** Miss F Flack  
**Respondent:** Refined Media Limited  
**Heard at:** East London Hearing Centre  
**On:** Wednesday 28 August 2019  
**Before:** Employment Judge Martin (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Neither present nor represented

# JUDGMENT

1. The Claimant's claim for unlawful deduction from wages is well-founded and the Claimant is awarded the sum of £1,275.85 (net of income tax and NI).
2. The Claimant's complaint of breach of the working time regulations (holiday pay) also well-founded and the Claimant is awarded one-day's holiday pay in the sum of £67.15 (net).

# REASONS

1. The Claimant gave evidence on her own behalf clarifying the sums which she was claiming pursuant to her claim form and her email of 21 July 2019.

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Employment Judge Martin  
Date: 17 September 2019

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party

within 14 days of the sending of this written record of the decision.

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