



EMPLOYMENT TRIBUNALS

Claimant: Ms V Williams

Respondent: Creative Support Ltd

JUDGMENT

The claimant's application dated 30th July 2020 for reconsideration of the judgment sent to the parties on 17 July 2020 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The content of the application contains no basis for the Judgment being reconsidered which has any reasonable prospects of success. Most of the issues raised by the claimant were those she was able to raise at the hearing;
2. The fact that the claimant was a litigant in person was taken into account in the conduct of the hearing and, in any event, the claimant has not identified any particular way in which she asserts she suffered a disadvantage as a result which could lead to the Judgment being reconsidered;
3. The basis for the amount awarded as damages for breach of contract was explained in the Judgment. The claimant was able to explain why she believed she should be awarded the amounts claimed at the hearing (and the amount awarded was for the reasons given);
4. The claimant's submissions were fully considered – whilst the Judgment specifically addresses the authority relied upon by the claimant that does not mean that it was considered as the focus of the claimant's submissions; and
5. The interests of justice and the public interest that there should, as far as possible, be finality of litigation, mean that there is no reasonable prospect of the original decision being varied or revoked.

Case No: 2410147/2019

Employment Judge Phil Allen
11 August 2020

JUDGMENT SENT TO THE PARTIES ON
27 August 2020

FOR THE TRIBUNAL OFFICE