



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Grove

Respondent: Declan James Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has unfairly dismissed the claimant.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment.
3. The respondent has failed to pay the claimant's holiday entitlement.
3. These claims succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
4. The claim of unauthorised deductions in respect of expenses is dismissed as the Tribunal does not have jurisdiction to consider it.

Employment Judge **Benson**

Date: 10 July 2020

JUDGMENT SENT TO THE PARTIES ON

01 September 2020

FOR THE TRIBUNAL OFFICE