



EMPLOYMENT TRIBUNALS

Claimant: Mr T Beard

Respondent: CMH Innovation and Developments Limited

Heard at: Manchester (by CVP) **On:** 16 December 2020

Before: Employment Judge Feeney

REPRESENTATION:

Claimant: in person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that the claimant's claims of:

1. unlawful deduction of wages in respect of arrears of pay and holiday pay; and
2. breach of contract in respect of notice pay, succeed.
3. The claimant is awarded (net of tax and national insurance) and the respondent **ordered** to pay as follows:

Unlawful deductions

(1) One week arrears of pay (£375 gross per week) £323 (net)

(2) Holiday pay (10 days/2 weeks at £375 gross per week) £646 (net)

Breach of contract

Notice pay for one week, namely:

the week 19 February to 26 February 2020 at
£375 gross per week

£323 (net)

Total

£1,292 (net)

Employment Judge Feeney

Date: 16 December 2020

JUDGMENT SENT TO THE PARTIES ON

11 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2405209/2020**

Name of **Mr T Beard** v **CMH Innovation And
case(s): Developments Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **11 January 2021**

"the calculation day" is: **12 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals