



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Brown

**Respondent:** Elstat Electronics Limited

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The claimant was unfairly dismissed by the respondent.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge Phil Allen

16 December 2020

JUDGMENT SENT TO THE PARTIES ON

21 December 2020  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE