



EMPLOYMENT TRIBUNALS

Claimant: Mr A Fletcher

Respondent: Hugh Baird College

Heard at: Liverpool (by CVP)

On: 30 November 2020
1 December 2020
15 & 16 February 2021

Before: Employment Judge Porter

Representation

Claimant: In person

Respondent: Ms L Kaye, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was fairly dismissed.
2. The claim of unfair dismissal is not well-founded and is hereby dismissed.
3. The claim of breach of contract is not well-founded and is hereby dismissed.

Employment Judge Porter

Date: 16 February 2021

JUDGMENT SENT TO THE PARTIES ON
18 February 2021

FOR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was Code V, the judge, the parties and each of the witnesses attending by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.