



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Kadri

**Respondent:** (1) Industrial Personnel Ltd  
(2) Parker Hannifin Manufacturing Limited

**Heard at:** Leeds **On:** 6 April 2021

**Before:** Employment Judge Maidment

## Representation

**Claimant:** In person  
**First Respondent:** Mr J Boyd, Counsel  
**Second Respondent:** Miss K Barry, Counsel

# JUDGMENT

1. The Claimant was not an employee of either the First or Second Respondent.
2. All claims pursued against the Second Respondent must therefore fail and are dismissed due to the Tribunal having no jurisdiction to hear them.
3. The claimant's claims of unfair dismissal and seeking damages for breach of contract against the First Respondent must fail and are dismissed due to the Tribunal having no jurisdiction to hear them.
4. The claimant's remaining claims against the First Respondent for unpaid wages and holiday pay will proceed to a final hearing as directed separately to this Judgment.

Employment Judge Maidment

Date 6 April 2021