



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Sutton  
**Respondent:** GT Access Limited  
**Heard:** by video **On:** 7 April 2021  
**Before:** Employment Judge S Jenkins

## Representation

Claimant: In person  
Respondent: Mr D Ward (Consultant)

# JUDGMENT

1. The Claimant was unfairly dismissed and his claim of unfair dismissal therefore succeeds.
2. The Respondent is ordered to pay the Claimant a basic award of £1,614.00.
3. The Respondent is ordered to pay the Claimant a compensatory award of £538.46.
4. In total therefore, the Respondent is ordered to pay the Claimant the sum of £2,152.46.

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Employment Judge S Jenkins  
Date: 7 April 2021

JUDGMENT SENT TO THE PARTIES ON  
9 April 2021

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

**Case No: 1602105/2020(V)**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.