



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107299/2020 (A)

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Held via telephone conference call on 19 February 2021

Employment Judge: R McPherson

10 **Ms L Sithole**

**Claimant
Represented by:
M Ross -
Solicitor**

15 **Heathfield House and
Residential Homes Ltd**

**Respondent
Represented by
Ms N Dinnes -
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 The judgment of the Employment Tribunal is that the following claims are dismissed;

1. the claimant's claims in terms of s10 (Religion and Belief) Equality Act 2010 including s13 and s 26 Equality Act 2010, and
2. the claimant's claim for Ordinary Unfair Dismissal; and
- 25 3. all claims in respect of any alleged holiday pay and any outstanding unlawful deductions of wages including pay in lieu of notice.

REASONS

The claimant withdrew these claims at this hearing.

30 Employment Judge: Rory McPherson
Date of Judgment: 19th February 2021
Entered in Register: 27th February 2021
And copied to parties